

HAWDC e-HEADLINES



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Increase to District Minimum Wage to Go Into Effect:

The District of Columbia "Minimum Wage Amendment Act of 2013," which went into effect last year, increased the District's minimum wage from \$8.25 per hour to \$9.50 per hour for all workers, regardless of the size of the employer. The law also provides for further increases to the minimum wage by \$1.00 each year through 2016, capping at \$11.50 per hour, and increasing annually thereafter in proportion to the annual average increase in the Consumer Price Index ("CPI").

This is a reminder that on July 1, 2015, the new minimum wage will be \$10.50 per hour. The base minimum wage for tipped restaurant employees will remain at \$2.77 per hour. However, if an employee's hourly tip earnings, averaged weekly, added to the base minimum wage, does not add up to District's full minimum wage, the employer must pay the employee the difference. Please make sure that your Human Resource and Payroll departments are aware of the effective date of the new increase. If you have any questions, please contact Lisa Abrams.

Council Votes on Fiscal Year 2016 Budget:

On May 27th, the District Council held its first vote on the Fiscal Year 2016 District Budget. As you may recall, Mayor Bowser originally proposed increasing the sales tax from 5.75% to 6%, and increasing the parking tax from 18% to 22%, amounting to \$22 million in revenue. In a 13-0 vote, the Council amended the budget to delete the proposed tax increases. However, funds had to be identified to fill the gap in revenue and have a balanced budget. The amended budget will expand parking meter hours from ending at 10 p.m. to midnight in certain high use areas of the District, and increase penalties for parking violations by \$5.00.

The Council is scheduled to hold its second vote on the proposed budget on May 10th. As always, HAWDC will continue to monitor the budget process and update Members accordingly.

Hotel Leadership Appreciation Event:

HAWDC Allied Member, Towne Park, is hosting an appreciation luncheon for HAWDC Members. This networking



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event will be held at Pinstripes of Georgetown, located at 1064 Wisconsin Avenue, NW on Wednesday, June 24th from 12 pm - 2 pm. Food and beverage will be provided courtesy of Towne Park. Click [here](#) to RSVP if you or anyone from your team is available to attend.

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Allied Member Highlight:



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Seeking Employers for Summer Internships for Hospitality Students:

Are you interested in having a paid summer intern? Hospitality students attending Hospitality High School, Woodrow Wilson High School, and Columbia Heights Educational Campus are seeking host employees to serve internships with through the District's Summer Youth Employment Program.

If you are interested please email Michael Cucciardo at mcucciardo@hospitalityhigh.org. Additional details and information will be provided.

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