



Universal Paid Leave Act of 2015:

On October 6, 2015, Councilmember David Grosso, along with 6 additional Councilmembers as co-sponsors, introduced the "Universal Paid Leave Act of 2015." This bill would allow any employee in the District, or any District resident employed outside of the city, to take up to 16 weeks of paid leave for a qualifying event. A qualifying event would include the birth or adoption of a child, major medical illnesses of the employee or a family member, or to tend to a family member recuperating from a military deployment. Both full and part-time employees would be covered under this bill and would receive job protection if they've been employed with their employer for at least six months or worked 500 hours within a 12-month period.

Employees taking leave would be paid from a government-run fund supported by a new tax paid by District employers. As currently proposed, the tax will be up to 1% of each employee's wages and deposited into a fund administered by the District's Chief Financial Officer. Any employee applying for leave under the proposed law, would file a claim with the District government to receive payment for the time off. Employees making up to \$52,000 a year would receive their full pay during the leave; while those making higher salaries would receive as much as \$3,000 per week.

HAWDC understands both the financial and operational impact that this proposal would have on our Members. HAWDC has met with Councilmember Grosso to express our concerns with the bill as drafted. We will continue to meet with members of the District Council to further discuss the proposed bill and its implications. As customary, we will update Members as the bill works its way through the legislative process.

HAWDC to Launch New Publication:

In This Issue

[Universal Paid Leave Act of 2015](#)

[HAWDC to Launch New Publication](#)

[HAWDC November Luncheon](#)

[Allied Member Highlight](#)

Upcoming Events

Thursday, November 19, 2015:

HAWDC September Luncheon will be held at the Omni Shoreham Hotel. Reception will be held at 12:00 pm followed by lunch from 12:30 pm - 1:30 pm. Please click [here](#) to RSVP.

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Beginning next week, HAWDC will launch a new online publication for Members.

Executive Suite: HAWDC Hospitality News Roundup will feature a compilation of stories about issues that are of interest to the hotel and hospitality industry. **Executive Suite** will be transmitted on a bi-weekly basis, during the off-week of our regularly disseminated **HAWDC e-Headlines**. It

will feature both local and national news articles highlighting topics such as trends in tourism, minimum wage initiatives, and other industry related policies that may impact hotel operations. Be on the lookout for our first edition of **Executive Suite**, coming to your e-mail inbox soon!

HAWDC November Luncheon:

HAWDC encourages all Members to join us on Thursday, November 19, 2015 for our November luncheon at the Omni Shoreham Hotel. A noon reception will be followed by lunch from 12:30 pm - 1:30 pm. Members will have the opportunity to hear from a special guest speaker about the hotel industry and our contributions to the District.

Please see upcoming events for more details.

Allied Member Highlight:

Eagle Pest Services is a full service pest elimination company servicing the DC Metro Area. Their specialties include protecting your Brand against unwanted pests within your operation. Eagle's brand name protection is widely recognized in the hospitality industry, offering guaranteed results and response times unparalleled in all areas of pest elimination. In addition they offer peace of mind "Thermal Remediation Heat Treatments" for all bed bug related issues.



For more information, call Eagle Pest Services at 866.281.1822 or visit them online at <http://www.eaglepestservices.com/>.

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