



## HAWDC e-HEADLINES

Volume 19, Issue 20 | November 24, 2015

### **HAWDC to Testify at Hearing on Universal Paid Leave:**

District Council Chairman Phil Mendelson has scheduled a hearing on the "Universal Paid Leave Act of 2015." This bill would allow any employee in the District, or any District resident employed outside of the city, to take up to 16 weeks of paid leave for a qualifying event. The invitation only hearing is set for Wednesday, December 2, 2015. HAWDC has been invited to testify at the hearing. Solomon Keene, President, HAWDC, will be presenting testimony on behalf of the Association and expressing our concerns about the bill.

HAWDC understands the burden that this bill would place on our members, as well as, all District employers, and how such a bill would place the District at a competitive disadvantage for not only attracting new businesses, but also maintaining current businesses in the District. In addition to testifying at the hearing, HAWDC will continue to meet with Councilmembers to discuss our concerns and urge them not to support this bill. As customary, we will continue to update Members as this bill works its way through the legislative process.

---

### **Deputy Mayor Kenner Speaks at HAWDC November Luncheon:**



HAWDC Members gathered at the Omni Shoreham Hotel on November 19th for the final luncheon of this year. Guest speaker, Deputy Mayor Brian T. Kenner, shared with Members his thoughts on the District's hospitality industry, promoting responsible development, as well as ways in which the District government can better engage the hospitality industry. HAWDC thanks Deputy Mayor Kenner for sharing his perspective on our industry and willingness to discuss issues that may impact our industry.

HAWDC also thanks Kathy Faulk and the Omni Shoreham team for a wonderful lunch!

---

### **Thanksgiving Baskets for Shaw Community**

#### **In This Issue**

[HAWDC to Testify at Hearing on Universal Paid Leave](#)

[Deputy Mayor Kenner Speaks at HAWDC November Luncheon](#)

[Thanksgiving Baskets for Shaw Community Residents](#)

[Allied Member Highlight](#)

#### **Staff Directory**

##### **Solomon Keene**

President  
(202) 289-0193

[Email Solomon](#)

##### **Beverly Wright**

Senior Vice President &  
Chief Financial Officer  
(202) 289-6385

[Email Beverly](#)

##### **Lisa Abrams**

Vice President of  
Government Affairs  
(202) 289-4448

[Email Lisa](#)

##### **Malinda Nafziger**

Administrative Assistant  
(202) 289-8739

[Email Malinda](#)

## Residents:

Once again this year, HAWDC Members contributed to the Thanksgiving Basket Program to benefit Shaw Community residents. HAWDC raised over \$10,000 that went towards providing over 500 families with all of the materials for a home cooked Thanksgiving dinner!



HAWDC would like to thank: Beacon Hotel and Corporate Headquarters; Clean & Polish; Courtyard by Marriott Convention Center; Expedia, Inc.; Grand Hyatt Washington; Great Addresses; Greenstein DeLorme & Luchs; Hamilton Crowne Plaza; The Hay-Adams; Holiday Inn Capitol; Homewood Suites DC; Hotel Harrington; The Hotel Human Resources Association; J.W. Marriott; Marriott at Metro Center; Phoenix Park Hotel; Renaissance Washington DC Downtown; The W Hotel; Towne Park; USI; Washington Hilton; Washington Marriott at Wardman Park; Scientific Insect Control; and the Willard InterContinental for their contributions. HAWDC thanks all Members for their support of this very valuable program.

*\*Pictured: Members of the Mount Airy Baptist Church opening the Thanksgiving Basket ceremony in song.*

---

## Allied Member Highlight:

PonPax from MORE Enterprises, LLC is a one-of-a-kind, "Green" disposal bag for used feminine hygiene products. PonPax prevents costly damage to plumbing and septic systems. PonPax has a fashionable, easy-to-use design that encourages use and results in containing contaminants and preventing the spread of blood borne diseases to those that clean and frequent guest rooms and restrooms. The new revolutionary hands-free receptacle provides easy containment without having to touch the unit.

**PonPax**<sup>TM</sup>  
Tampon and Pad Disposal Bags

Unlike the variable cost of plumbing and custodial, the fixed cost of PonPax<sup>TM</sup> allows for easier budget planning, revenue projections and potential for increased profits. Implementing PonPax<sup>TM</sup> enables facilities to meet strategic environmental and financial goals while increasing the elegance and cleanliness of their restrooms.

For more information contact Amy at [amy@MORE-Enterprises.com](mailto:amy@MORE-Enterprises.com) or 703-623-2079. Product photos and testimonials can be seen at [www.PonPax.com](http://www.PonPax.com).

