

## HAWDC e-HEADLINES



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### Hotel Association of Washington, D.C. to Host Legislative Panel:

HAWDC invites you to join us at the Washington Hilton for a Legislative Panel discussion! On February 18, 2015 at 10 am, HAWDC and our expert panel will discuss trends and issues that are occurring both locally and nationwide, that may impact hotel operations and employee relations and human resource issues. Topics to be covered during the discussion include the "Ban the Box" bill, human trafficking, marijuana testing, the hotel development proposals, and much more.

Our distinguished panel includes the following experts:

- Troy Flanagan - AH&LA's VP of State and Local Government Affairs
- Erica Gordon - Senior Director of Government Affairs at Hilton Worldwide
- Thomas "TJ" Maloney - Director of Government Affairs at Marriott International
- David Willmot - General Counsel for HAWDC

We encourage members to bring any and all representatives from your respective HR and Legal departments to this dynamic and informative event. To RSVP please contact [Angelina@hawdc.com](mailto:Angelina@hawdc.com).

### Stars of the Industry:

HAWDC is announcing that this year's Stars of the Industry Awards Luncheon will be held in May! The Stars of the Industry Awards gives HAWDC Members the opportunity to compete for city-wide and national recognition in the hotel industry.

Honor the best and brightest stars in your hotel by submitting a nomination today! Nominations should be submitted directly to HAWDC by Friday, March 6th in order to be considered for the city-wide and national



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### Upcoming Events:

**Wednesday, February 11, 2015:**  
Executive Committee Meeting will be held at the office of Hotel Association of Washington, DC from 10:30 am - 12:00 pm, please contact [Angelina Njoku](#) to RSVP.

**Thursday, February 11, 2015:**  
Destination DC Open House Event will be held at the office of Destination DC from 9:00 am - 12:00 pm, please contact [Crispus Gordon](#) to RSVP.

competitions. Please click [HERE](#) to submit Employee Award nominations. Lodging Property Achievement nominations can be submitted [HERE](#). Nominate your best and brightest today!

### Wage Theft Prevention Law Requirements:

As you are aware, last year, legislation was introduced to help ensure proper payment of employee wages according to District law. This law is currently under Congressional Review and is scheduled to become effective at the end of February 2015. At that time, employers will have 90 days to comply with the requirements as detailed below: Every employer shall furnish to each employee at the time of hiring a written notice, both in English and in the employee's primary language, containing the following information:

- The name of the employer and any "doing business as" names used by the employer;
- The physical address of employer's main office and a mailing address (if different);
- The telephone number of the employer; and
- The employee's rate of pay and the basis of that rate, including by the hour, shift, day, week, salary, piece, commission, any allowances claimed as a part of minimum wage, including tip, meal, or lodging allowances, or overtime rate of pay, exemptions from overtime pay, living wage, exemptions from the living wage, and the applicable prevailing wages.
- Every employer shall furnish each employee with an updated written notice containing the information above.

As proof of compliance, every employer must retain copies of the written notice furnished to employees that are signed and dated by the employer and by the employee acknowledging receipt of the notice. For a copy of the bill click [HERE](#). HAWDC encourages members to contact their HR and legal departments with any specific questions.

### HAWDC Welcomes New Government Affairs Coordinator:

HAWDC welcomes Angelina Njoku as our new Government Affairs Coordinator! Angelina will be working with HAWDC while VP of Government Affairs Lisa Abrams is on leave.

Angelina is a paralegal by trade and is currently pursuing her graduate degree in International Affairs at American University. Angelina brings a wealth of experience in legal research and other areas that will benefit our Association. Angelina will be working directly with members on issues relating to government affairs, member services, and other areas in which members require assistance in coordinating with the District government.

If you have any member service related issues or questions regarding legislation in the district please contact Angelina at [Angelina@hawdc.com](mailto:Angelina@hawdc.com) or call 202 289-0584.

**Thursday,  
February 12, 2015:**  
HAWDC Annual Meeting luncheon will be held at the Marriott Marquis. Reception will be held at 12:00 pm followed by lunch from 12:30 pm - 1:30 pm, please click [HERE](#) to RSVP.

### Blog:

Please click [HERE](#) for legislative updates.

### Staff Directory

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## Katherine Lugar, CEO of the American Hotel & Lodging Association to Speak at HAWDC Annual Meeting:

HAWDC invites Members to attend our Annual Meeting on Thursday, March 19, 2015 at the Marriott Marquis. A noon reception will be followed by lunch from 12:30 pm - 1:30 pm. We are pleased to announce that Katherine Lugar, CEO of the American Hotel & Lodging Association will be the guest speaker. With increased nationwide labor activity and the newly seated 114th Congress, 2015 is certain to be a landmark year in our industry. Don't miss this opportunity to meet our industry's national leadership!



**Michael Cucciardo**  
Interim-Executive  
Director  
Washington Hospitality  
Foundation  
(202) 737-4156  
[Email Michael](#)

Please see upcoming events for more details.

## Destination DC Open House Event:



Destination DC is hosting their annual Open House on February 11, 2015 from 9 am - Noon. This is a wonderful opportunity for members, clients, and stakeholders to meet with each department, find out what is ahead for 2015, and network with industry professionals.

Please see upcoming events for more details.

## Allied Member Highlight:

Virginia Linen Service is a family-owned and operated, local textile rental and commercial laundry service company. For over 79 years, Virginia Linen Service has provided high quality



laundering of customer owned goods to Washington's premiere first class hotels through complete and customized service programs. With multiple facilities throughout the market area, they are able to provide consistent, reliable and uninterrupted service. In addition,

they provide unique textile rental services offering a complete line of both Egyptian Cotton and Spun polyester table linen and drapery, kitchen apparel, kitchen and entrance mats, and hygiene services. Customer Service Representatives are available 24 hours a day, 7 days a week, 365 days a year, to ensure prompt response to all requests. Virginia Linen Service's facilities are highly automated and they are committed to running an environmentally responsible business.

For more information, visit [www.VirginiaLinen.com](http://www.VirginiaLinen.com).

### Hospitality High School is Seeking Internships:



Hospitality High School is looking for paid or unpaid internships for current high school seniors. Students are required to intern a minimum of 120 hours in order to meet graduation requirements. Please contact [Michael Cucciardo](#) for more information about the internship program.

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